

**MINERVA S.A.**

*Publicly-Held Company*

CNPJ No. 67.620.377/0001-14

NIRE 35.300.344.022 – CVM No. 02093-1

**Minutes of the Board of Directors Meeting  
held on September 15, 2021**

- 1. Date, Time and Venue:** Held on September 15, 2021, at 11 a.m, at the Company's office, located in the city of São Paulo, State of São Paulo, at Rua Leopoldo Couto de Magalhães Júnior, No. 758, 8<sup>th</sup> floor, suite 82, ZIP Code 04542-000.
- 2. Board:** Ibar Vilela de Queiroz - Chairman; Frederico Alcântara de Queiroz – Secretary.
- 3. Call:** The call notice was waived due to the presence of all the members of the Company's Board of Directors, in accordance with the Article 15, sole paragraph of the Company's Bylaws..
- 4. Attendance:** All the members of the Board of Directors of the Company attended the meeting, being part of the members attending at the meeting place and part attending remotely, as permitted by Article 18, paragraph 1, of the Company's Bylaws.
- 5. Agenda:** The members of the Company's Board of Directors met to examine, discuss and resolve on the following agenda: **5.1.** Acknowledge and approve, based on article 19, I of the Bylaws, the culture values and purpose that shall guide the Company's business, activities, and identity, under the submission filed at the Company's head office; and **5.2.** Approve the authorization for the Officers to perform all the acts necessary to carry out the previous resolution.
- 6. Resolutions:** After examining and discussing the matters on the agenda, the members of the Company's Board of Directors in attendance, unanimously, resolved the

following:

**6.1** Acknowledge and approve, based on article 19, I of the Bylaws, the culture values and purpose that shall guide the Company's business, activities, and identity, under the submission filed at the Company's head office.

6.1.1 Record that, under the terms of the material submitted to the directors, the Company shall recognize (a) results-driven; (b) commitment; (c) sustainability; (d) innovation; and (e) recognition as the five main values of its culture.

6.1.2. Record that, under the terms of the material submitted to the directors, the Company shall adopt the commitment to the sustainable future of the planet's feeding as its purpose.

6.1.3. Record that, considering that the culture values and purpose presented herein constitute an update and renewal of the Company's mission, vision and values, the respective documents and internal rules of the Company may be updated in accordance with such premises.”

**6.2** Approve the authorization for the Officers to perform all the acts necessary to carry out the previous resolution.

**7. Closure and Draw up of the Minutes:** There being no further matters to be discussed, the Chairman offered the floor to anyone who would like to take it and, as no other statements was made, the meeting was adjourned for the time necessary to draw up these minutes, which, when the session was reopened, was read, approved and signed by all those in attendance. The minutes will be drawn up in summary form, provided in Article 130, First Paragraph of the Corporate Law. **Place and Date:** São Paulo, September 15<sup>th</sup>, 2021. **Presiding:** Ibar Vilela de Queiroz, Chairman; Frederico Alcântara de Queirzo, Secretary. **Attending Board Members:** Ibar Vilela de Queiroz, Frederico Alcântara de Queiroz, Norberto Lanzara Giangrande Junior, Alexandre Lahoz Mendonça de Barros, Gabriel Jaramillo Sanint, Sérgio Carvalho Mandim Fonseca, José Luiz Rêgo Glaser, Abdulaziz Saleh Al-Rebdi, Bakr Almuhanha e

Mohammed Mansour A. Almousa.

**Declaration:** This is a free English translation of the original minutes drawn up in the Company's Book of the Minutes of the Board of Directors' Meeting n<sup>o</sup> 14, pages 127 through 129.

São Paulo, September 15, 2021.

**Board:**

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**Ibar Vilela de Queiroz**

Chairman

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**Frederico Alcântara de Queiroz**

Secretary